

**Salary: £31k - £45k per year**  
**Type: Permanent, full time**  
**Location: Beverley**  
**Role: Accountant**



## **Sowerby are Recruiting!**

***Are you ready to become a trusted business advisor and make a difference to your clients' lives?***

***Do you want to boost your career and join a firm that puts staff first?***

When you join Sowerby you are not just joining a firm of chartered accountants, you are joining a team of business advisors that really cares about its client relationships. The team at Sowerby aren't just there to process year end accounts and crunch numbers, you would be advising clients on succession, business development and helping them to achieve their goals.

Sowerby's key strength is in its personal relationships, whether this is with clients, staff or professionals. We are discerning with who we work with and our staff all enjoy building relationships with wonderful clients who are engaged in their businesses.

When you work for Sowerby you will not be expected to sacrifice any elements of your personal life. We believe in a positive work-life balance; when people are well rested and engaged is when inspired and innovative work is done, your mental wellbeing is important to us.

As part of the Sowerby team you will receive regular training, and you'll be given time to ensure that you are up to date with the latest developments in accounting, tax and technology. We run a yearly conference where the full team enjoy time away in a hotel, taking part in bespoke training courses and team building activities.

### **What will Sowerby offer you?**

- People, not process
- Work smarter not harder
- Study support packages
- Staff social committee
- Individualised benefit package
- Multi specialism roles
- Clear progression routes designed specifically for you
- Employee Listening platform

**What do you need to offer Sowerby? You will:**

- Have at least 3 years' experience in practice, be ACCA / ACA qualified or qualified by experience.
- Be able to prepare annual accounts for limited companies, partnerships and sole traders.
- Be able to prepare corporate and personal tax returns.
- Be looking to advise clients and build a relationship beyond their yearend accounts, including working with a varied portfolio of clients and dealing with queries, tax and business advice, and training and supporting your clients with their accounting software.
- Have analytical skills, pay attention to detail and have the ability to think laterally, meaning you are capable of identifying potential problems and providing solutions.
- Show initiative, exercise judgement and take ownership of issues from start to finish.
- Be able to operate both under direction and under your own initiative.
- Be confident looking after clients. You'll know when to pick up the phone, offer to visit them or just say "Hi, how are you?"
- Be experienced in various software, including IRIS, Sage and Excel or be willing and ready to learn.